

ESMS: an extra  
hurdle for  
project approval  
or a powerful  
tool for  
implementation  
success


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**ESMS, safeguards, what does it all mean?**




Aren't I working  
hard enough  
already?

An extra hurdle...

A group of about seven people are gathered around a large, light-colored net that is being pulled into a boat. They are all focused on the task, with some wearing sunglasses and others in work clothes. The background shows a body of water and a boat. A speech bubble is positioned in the upper left corner.


We can do it if we just lift together!

**We're all on the same team!**



This all looks  
very familiar...

**Don't reinvent the wheel!**

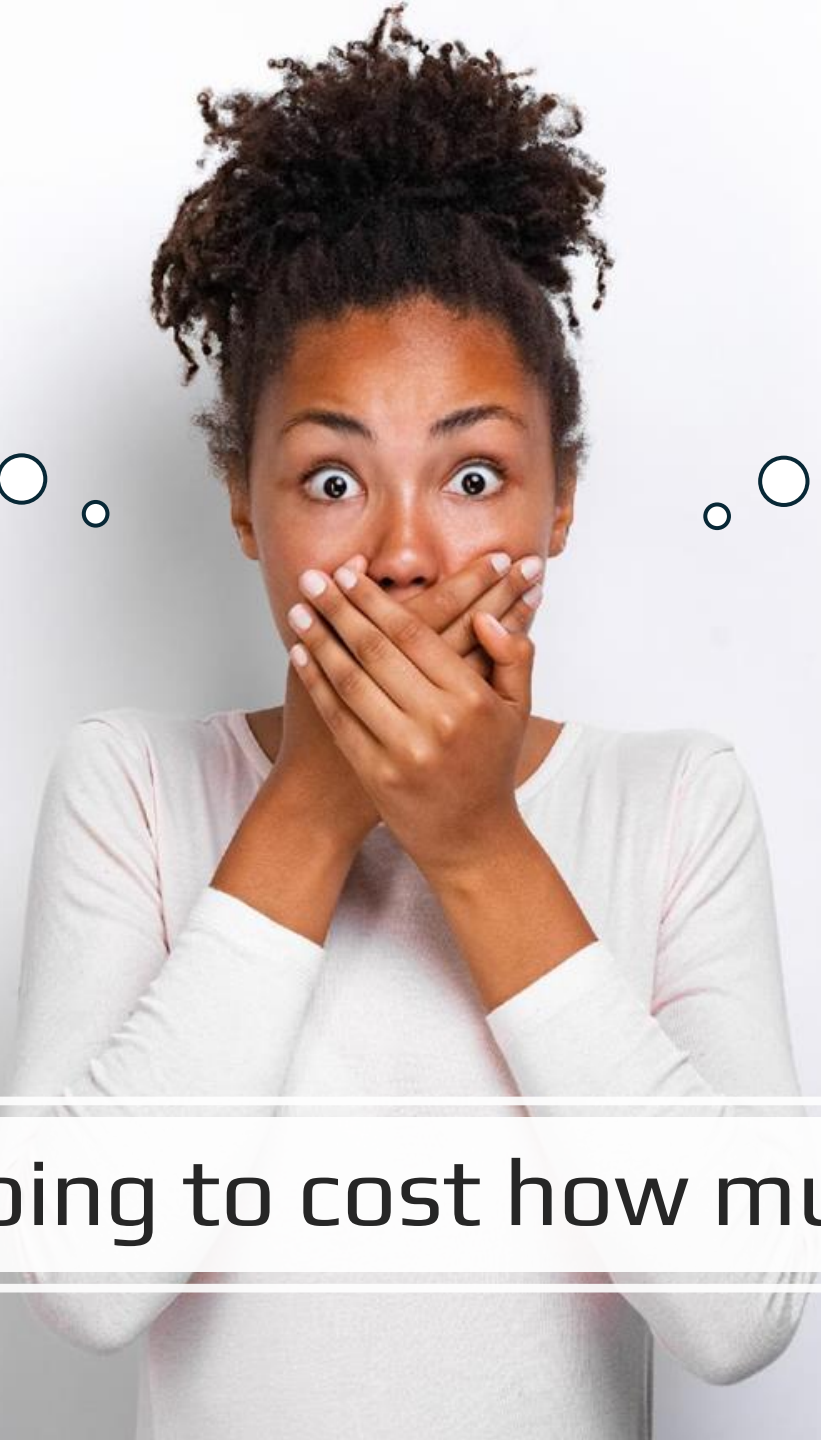
A man wearing a straw hat with a striped band and a red and white checkered shirt with a backpack is looking at a map. The background is a scenic landscape with green trees and mountains under a bright sky. A speech bubble is positioned above the man's head.

How are we  
going to get all  
the way there?!

We're going to need a plan...

Can we include this here?

Who else is asking for this?



**It's going to cost how much?!**

# Look how far we've come!

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BUILT YOUR  
TEAM



IDENTIFIED  
YOUR  
RISKS



MITIGATED  
OR  
AVOIDED



MADE YOUR  
PLAN



FOUND  
YOUR  
BUDGET



~~PLAN A~~

PLAN B

# Working with Contractors

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- Poor history of GBV
- Often working beyond your direct supervision
- **Universally considered 'high-risk'**



# Our steps to ESMS success!

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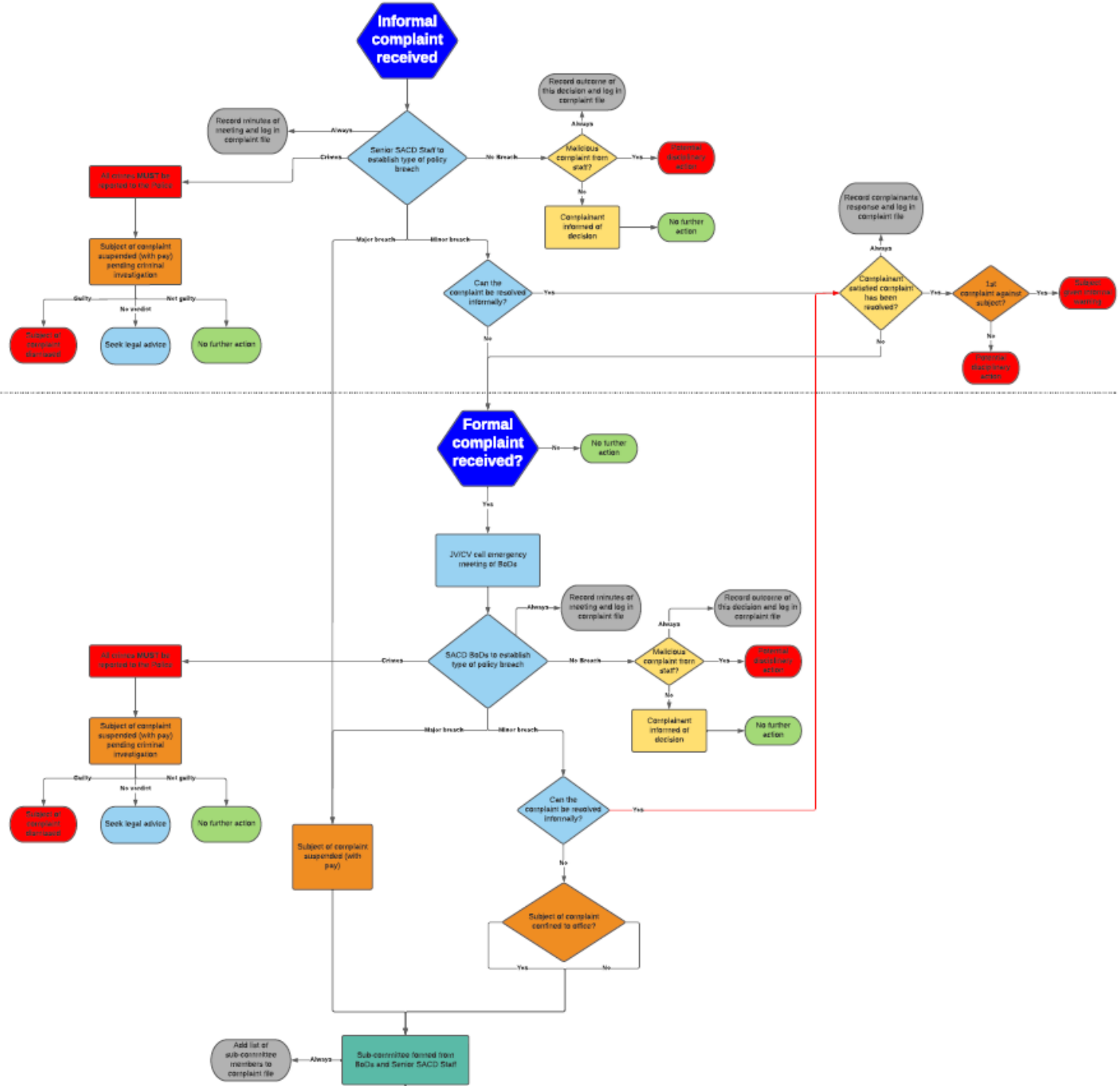
# Working with Enforcement

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- Also universally considered **'high-risk'**
- Potential human rights abuses (Article 9)
- Proper training
- Grievance mechanisms!



**1st layer of escalation**  
*(informal resolution by Senior SACD Staff)*





Do you want the money?



# We're here to help!

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Thank you!

